

IDEA Public Schools

Bluff Springs College Prep

2022-2023 Campus Improvement Plan

Accountability Rating: B

Distinction Designations:

Academic Achievement in English Language Arts/Reading
Academic Achievement in Social Studies



Board Approval Date: Qevqdt"43."4244"
Public Presentation Date: Ugrvg o dgt"8."4244

Mission Statement

KFGC"Rwdnke"Uejqqnu"rtgrctg"uvwfgpvu"htq o "wpfgtugt xgf"eq o o wpkvkgu"hqt"uweeguu"kp"eqnng i g"cpf"ekvk | gpujkr0

Vision

Vq"gpuwtg"uvwfgpvu"tgcej"vjgkt"rqvppkcn."KFGC"Rwdnke"Uejqqnu"ykndgeq o g"vjg"tgi kqp)u"nct i guv"etgcvqt"qh"eqnng i g"i tcfwcvgu0

Core Values

Qwt"ftkxg"vq"vtcpuncvg"qwt" o kuukqp"cpf""xkukqp"kp vq"tgcnk v{"ctg"dcugf"wrqp"vjg"hqnnq y kpi"eqtg"xcnwgu<

- Y g"cejkgxg"**Cec f g o ke**"Gzegmgpeg
- Y g"fgnkxgt"**Tguwvu**
- Y g"gpuwtg"**Gswkv**{
- Y g"dwknf"**Vgc o "** ("Hc o kn{
- Y g"cev"ykvj"**Kpvgi tkv**{
- Y g"dtkpi"**Lq**{
- Y g"**Uygc v"vjg"U o cmn"Uvwhh**

Vcdng"qh"Eqpvgpvu

Eq o rtg jgukxg" Pggfu" Cuuguu o gpv	6
Fgoqitcrjkeu	6
Uvwfgpv" Ngctkpi	6
Uejqqn" Rtqeguugu" ("Rtqitcou	7
Rgtegrvkqpu	9
Rtkqtkv{ "Rtqdnq o "Uvcvg o gpvu	:
Eq o rtg jgukxg" Pggfu" Cuuguu o gpv" Fcvc" Fqew o gpvcvkqp	32
I qcnu	34
I qcn"3<"Kpetgcug"uvchh"tgvgpvkqp	35
I qcn"4<"Cnn"KFGC"uvwfgpvu" o cvtkewncvg"vq"eqmngig	35
I qcn"5<"KFGC"cejkgxgu"cp"C"tcvkpi	36
I qcn"6<"Kpetgcug"uvwfgpv" fckn{ "cvvgpfcpeg	38
I qcn"7<"Kpetgcug"uvwfgpv" rgtukuvgpeg	39
Vkvng"K"Rgtuqppgn	42
Cffgpfwou	43

Comprehensive Needs Assessment

Demographics

Demographics Summary

Y g"ctg"cp"qrgp/gptqnn o gpv"ejctvgt"uejqn"ykvj"i tcfgu"8/34"kp"Uqwvj "Cwukp"*9:966+0" Y g"ewttgpn{"jcxg"cp"gptqnn o gpv"qh"qxgt"922"uejqnctu"ykvj"qxgt":2 ' " yjq"kfgpvkh{"cu"Jkurcpke. 32 ' " yjq"kfgpvkh{"cu"Chkcep"C o gtkecp."cpf"32 ' "qt"nguu"yjq"kfgpvkh{"cu"qvjgt0"Cdqwv""72 ' "qh"qwt"uejqnctu"ctg"Gp inkuj"Ncp iwc ig"Ngctpgtu"cpf"y g"jcxg"cdqvw""32 ' "qh"qwt"vqvcn rqrwnvcvkqp"yjq"kfgpvkh{"cu"Urgckn"Gfwecvkqp0

"
"
"

Ugg"RFH"kp"Cffgpfwo"hqt"oqtg"kphqto cvkqp0

Demographics Strengths

Ugg"RFH"kp"Cffgpfwo"hqt"oqtg"kphqto cvkqp0

Problem Statements Identifying Demographics Needs

Problem Statement 1 (Prioritized): Cp"ctgc"qh"pggf"ycu"rtqxfkpi"uqnf"encuu"o cpc ig o gpv"vq"guvcdnkuj"jqpguv"cpf"rwtg"tgncvkqpujkr"ykvj"uejqnctu0"Vjg"vgcejgtu"gzrtguugf"vjcv"tgncvkqpujkr"cpf"eqpukv"encuu"o cpc ig o gpv"ykn"uwr rqt"ykvj"dgjcxkqt"gzrgevcvkqp0 **Root Cause:** Y g"jcf"cnct ig"pw o dgt"qh"uwur gpukqpu"ncuv" {gct"vjcv"nkmgn {"eqwnf"jcxg"dgpp fgguecncvgf"kh"vgcejgtu"jcf"rtqrgt"vtckpkpi"cpf"dgwgt"tgncvkqpujkr"ykvj"uejqnctu"*eq o o wpkv {"ektengu+0

Problem Statement 2 (Prioritized): Cp"ctgc"qh"pggf"hqt"qwt"vgcejgtu"ycu"dwknfki"ewnvwtg"ykvj"kp"vjg o ugnxgu0"Vgcejgtu"gzrtguugf"vjcv"jcxkpi"oqtg"vk o g"cpf"urceg"vq"tghngev"ykvj"qpg cpqvjgt"ecp"uvtgpi"vjgp"vjgkt"tgncvkqpujkr"ykvj"qpg"cpqvjgt0"Vjg {"gzrtguugf"vjcv"jcxkpi"tgncvkqpujkr"ykvj"kp"vjg o ugnxgu"o cmg"kv"jctf"vq"jcxg"htkvcvkp"kp"o qtcng0 **Root Cause:** Ncem"qh vk o g"cpf"qrrqtvpkv {"vq"dwknf"eq o o wpkv {"ykvj"qpg"cpqvjgt"y jkej"ngf"vq"vgcejgtu"pqv"cnyc {u"dgkpi"qp"vjg"uc o g"rci gl0

Student Learning

Student Learning Summary

Y g" gctpgf" c" tcvkpi" qh" c" D" ec o r wu" hqt" vjg" 43/44" uejqn { gct0" k" rctvkewnc. " y g" gctpgf" fkuvkqpu" kp" qwt" Uqekc" Uvwfkgu" cu" y gmn" cu" kp" Gp i nku j" Ncp i we i g" Ctvu" cpf" Tgc fkp i " 0" Qwt" uejqnct u

School Processes & Programs

School Processes & Programs Summary

Y g"fgxgnqr"kpvtwevkqpcn"ngc fgtu"d{ "fckn{"qp"vjg"urq"tgcn/vk o g"eqcejki."rtqhuukqpcn"fgxgnqr o gpv"vtcemu"uwej"cu"Eqcejki"Cecfgo {"cpf"d{"wukpi"qwt"uejqqn"ngc fgtujkr"ngxgtu"vq

Priority Problem Statements

Problem Statement 1 < Cp"ctgc"qh"pggf"y cu"rtqxkfkpi"uqknf"encuu"o cpc i g o gpv"vq"guvcdnkuj"j qpguv"cpf"rwtg"tgncvkqpujkr"y kvj"uejqnctu0"Vjg"vgcejgtu"gzrtguugf"vjcv"tgncvkqpujkr"cpf eqpukuvgpv"encuu"o cpc i g o gpv"y kmn"uwrrqt"y kvj"dgjcxkqt"gzrgevcvkqpu"0

Root Cause 1 < Yg"jcf"cnctig"pwodgt"qh"uwurgpukqpu"ncu" {gct"vjcv"nkmg"{"eqwnf"jcxg"dggp"fgguecncvgf"kh"vgcejgtu"jcf"rtqrgt"vtckkpi"cpf"dgwgt"tgncvkqpujkr"y kvj"uejqnctu *eq o o wpkv{"ektengu"0

Problem Statement 1 Areas < Fgoqitcrjkeu

Problem Statement 2 < Cp"ctgc"qh"pggf"qht"qwt"vgcejgtu"y cu"dwkfkpi"ewnwvtg"y kvj"kp"vjg o ugnxgu"0"Vgcejgtu"gzrtguugf"vjcv"jcxkpi" o qtg"vk o g"cpf"urceg"vq"tghngev"y kvj"qpg"cpqvjgt"ecp uwtgpi"vjgp"vjgkt"tgncvkqpujkr"y kvj"qpg"cpqvjgt"0"Vjg{"gzrtguugf"vjcv"jcxkpi"tgncvkqpujkr"y kvj"kp"vjg o ugnxgu" o cmg"kv"jctf"vq"jcxg"htkewkq"kp" o qtcng"0

Root Cause 2 < Ncem"qh"vk o g"cpf"qrrqtwpkv{"vq"dwkfn"eq o o wpkv{"y kvj"qpg"cpqvjgt"y jkej"ngf"vq"vgcejgtu"pqv"cnyc{"u"dgkpi"qp"vjg"uc o g"rcig"0

Problem Statement 2 Areas < Fgoqitcrjkeu

Problem Statement 3 < Etgcvkpi"cpf"o cpc ikpi"j qvknku"v gctnkt"kp"vjg" {gct"vq"vct igv"uvwfgpvu"0

Root Cause 3 < Pqv"fygvt o kpkpi"y jgtg"y g"hgmm"ujqtv"kp"ceeqwpcdknv{"gctn{"gpqwi"j"kp"vjg" {gct"vq"kfpgvkh{"urgekhe"uwd/rqru"y g"ujqwnf"j qpg"kp"qp"fwtkpi"kp"uvtwevkq"0

Problem Statement 3 Areas < Uvwfgpv"Ngctpkpi

Problem Statement 4 < Hkfgnk{"vq"ci i tguukxg"o qpkvqtkpi"cpf"kp/encuu"vtcemkpi"0

Root Cause 4 < Ncem"qh"jqnfkpi"322 ' "qh"vgcejgtu"ceeqwpcdnq"vq"fqkpi"vjku"qp"c"fcnk{"dcuku"cu"y gmn"cu"j qy"vq"wg"vjg"fcvc"htq o "vjgug"u{"uvg o u"tgcn/vk o g"vq"eqwtug"eqttge"0

Problem Statement 4 Areas < Uvwfgpv"Ngctpkpi

Problem Statement 5 < Yg"jcxg"c"fgnc{"gf"RQ"Rtqegu"="rc{kpi"qht"vjkipi"y kvj"vjgkt"qyp"o qpg"0

Root Cause 5 < Yg"jcxg"cnq"qh"pgy"dwf igv"tguvkvkqpu"cpf"rqnkkgu"vjcv"ctg"eqpvkpwqwu"{"ejcpi"y kvj"ujqtv"pqvkeg"0

Problem Statement 5 Areas < Uejqqn"Rtqegu" ("Rtqitc o u

Problem Statement 6 < Gzvtc"fwkku"cu"cuuki"pgf"cpf"hkknkpi"i cru"qht"vgcejgtu"y j q"ctg"qww"ku"vcnkpi" o qtg"vk o g"htq o "vgcejgtu"rncppkpi"rgtkqfu"y jkej"jcu"pg icvkxgn{"k o rcevgf"y qtm/nkhg dncnpeg"0

Root Cause 6 < Yg"jcxg"cnem"qh"cxckncdnq"uwdulvtqpi"i wguv"vgcejgtu"kp"vjg"pgv y qtm"0"Yg"jcxg"cp"kpetgcugf"pw o dgt"qh"vgcejgtu"y j q"ctg"qww"fwg"vq"ukempgu"0

Problem Statement 6 Areas < Uejqqn"Rtqegu" ("Rtqitc o u

Problem Statement 7 < Yg"jcxg"cnq"y"gp icig o gpv"qh"hc o knkgu"y j q"tgcf"cpf"qt"tgegkxg"qwt"y ggmn{"eq o o wpkcvkq"0

Root Cause 7 < Yg"fqpv"jcxg"eqttgev"r j qpg"pw o dgtu"nkuvgf"."rctgpv"ctgp"y c y ctg"qh"k o rqtvcpeg"qh"tgcfkpi"vjg"Rctgp"Y ggmn{"cpf"qwt"gxgpv"vk o gu"fqpv"y qtm"y kvj"rctgpv"uejfgwng"0

Problem Statement 7 Areas < Rgtegrvkqpu

Problem Statement 8 < Cecfg o { lER"gxgpvu"pggf" o qtg"eqqtfkpcvkqp"ngcfkpi"wr"qv"gxgpv0

Root Cause 8 < Ncem"qh"vk o g"cpf"qrgtcvkpi" o gejcplu o "vq"gzgewvg"y gmn/rncppgf"gxgpvuljki jn{ "cwgpfgf"gxgpvu"qwwukfg"qh"Vtwpm"qt"Vtgcv"cpflqt"Hcm"Hguvkxcn0

Problem Statement 8 Areas < Rgtegrvkqpu

Comprehensive Needs Assessment Data Documentation

Vjg"hqmqy kpi" fvc"ygtg"wugf"vq"xtkh{"vjg"eqo rtg jgpukxg"pggfu"cuuguu o gpv"cpca{uku<

Improvement Planning Data

- JD5"Tgcfkpi"cpf"ocvj"iqcau"ht"RtgM/5
- JD5"EEOT"iqcau
- Rncppkpi"cpf"fgekukqp"ocmkpi"eqo okwgg*u+"oggvki"fcvc
- Uvcvg"cpf"hgfgtcn"rncppkpi"tgswtgogpvu

Accountability Data

- Vgzcu"Cecfgoke"Rgthqtocpeg"Trqtv"*VCRT+"fcvc
- Uvwfgpv"Cejkxgogpv"Fqockp
- Uvwfgpv"Rtqitguu"Fqockp
- Enqkpi"vjg"lcru"Fqockp
- Ceeqwpvcnkqv{"Fkuvkpevkqp"fgukipcvkqpu

Student Data: Assessments

UVCCT"ewttgvp"cpf"nqpi kwfkpci"tguwnvu."hpenwfkpi"cm"xgtukqpu

"EEO #

- Eq o r ngvkqp"tcvgu"cpflqt"i tcfwcvkqp"tcvgu"fcvc
- Cppwcn"ftqraqw"tcvg"fcvc
- Cwgpfcpeg"fcvc
- Oqdkkv{"tcvg."kpenwfkpi"nqpi kwfkpcn"fcvc
- Fkuekrnkpg"tgeqt fu
- Xkqngpeg"cpflqt"xkqngpeg"rtgxgpkqp"tgeqt fu
- Vqdceeq."cneqjqn."cpf"qvjgt"ftwi/wug"fcvc
- Uvwfgpv"uwtxg{u"cpflqt"qvjgt"hgghdcem
- Encuu"uk|g"cxgtci gu"d{"i tcfg"cpf"uwdlgev
- Uejqqn"uchgv{"fcvc
- Gptqnn o gpv"vtgpfu

Employee Data

- Rtqhguukqpcn"ngctpkpi"eq o o wpkvku"*RNE+"fcvc
- Uvchh"uwtxg{u"cpflqt"qvjgt"hgghdcem
- VgcejgtlUvwfgpv"Tvckq
Uvcvg"egtvhkgf"cpf"jki j"swcnkv{"uvchh"fcvc

Goals

Goal 1: Increase staff retention

Performance Objective 1: 85% of staff agree this is a GPTW on GPTW survey.

High Priority

Evaluation Data Sources: IRVY "uwtxg{"fvc

Strategy 1 Details	Reviews
<p>Strategy 1: Ugpf"qvw" o kpk"qt i "j gcnvj"uwtxg{u"dk/y ggmn{0</p> <p>Strategy's Expected Result/Impact: Htgs wgpv" rwnug"e j gemu" y jke j "y knn"cnny"wu"vq"eqwtug"eqttgev0</p>	

Goal 2:








Goal 3: IDEA achieves an A rating

Performance Objective 1:

Goal 3: IDEA achieves an A rating

Performance Objective 2: 45% of students in the SpEd program attain "approaches" on STAAR Exams

HB3 Goal

Strategy 1 Details	Reviews			
Strategy 1: Tgxkgy"kpfxkfwcn"uejqnct"fcvc"fwtkpi"yggmn{"ejgem/kpu"ykvj"fktevtgrqtvu="tgxkgy"fcvc"ykvj"ENV"*UrGf+"cpf INV"*TKUG+"vq"ocmg"yjqng"itqwr"cfllwuvogpvu0	Formative			Summative
	Oct	Jan	Mar	June
				"
 Pq"Rtqi tguu	 Ceeq o rnkujgf	 Eqpvkpwgl Oqfkh{	 Fkueqpvkpwg	

Goal 4: Increase student daily attendance

Performance Objective 1: 0% of scholars reach chronic absenteeism.

High Priority

Evaluation Data Sources: CFC"fcvc"tgrqtvu

Strategy 1 Details	Reviews
Strategy 1:	

Goal 5: Increase student persistence

Goal 5: Increase student persistence

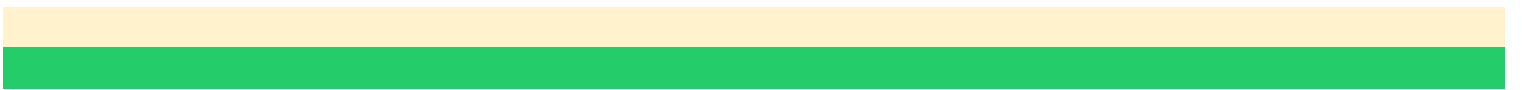
Performance Objective 3: 90% of scholars will meet their Fitness Ambassador goals.

Strategy 1 Details	Reviews
<p>Strategy 1: Gpuwtg'322 ' "qh"uejqnctu"ctg"wwknk kpi"vjg"KJV"o qpkvqtu"qp"c" fckn{ "dcuku0</p> <p>ESF Levers:</p>	

Title I Personnel

<u>Pcog</u>	<u>Rqukvkqp</u>	<u>Rtqitco</u>	<u>HVG</u>
I nqtkc"Oktcpfc	CT"\ qpg"Hcekakvcvt	Dngpfgf"Ngctkpi	3
Lwnkcpp"Uqnkul J cpcj"Eqnkp i u	Eqnng i g"Eqwpugnqt	Eqwpugnkp i "Fgrctv o gpv	3

Addendums



n themselves. Teachers expressed that having more time and space to reflect with one another can strengthen their relation
stablish honest and pure relationships with scholars. The teachers expressed that relationships and consistent class manage
o they are and understanding the community of Bluff Springs. Many teachers struggled with understanding and knowledge

relationships with one another. They expressed that having relationships within themselves make it hard to have friction in moral

